

The Fox Federation

Governors' Statement of Behaviour Principles

July 2017

The overriding purpose of the Federation's Behaviour Policy (the Policy) is to create a caring and safe environment where good behavior habits are instilled and learning can flourish. The purpose of this statement is to give guidance to the Executive Headteacher when drawing up the Policy by stating the principles the Governing Body expect to be followed.

The Headteacher is also asked to take account of the guidance in the DfE publication 'Behaviour and Discipline in Schools: a guide for Headteachers and school staff' (January 2016).

The Policy must be publicised, in writing, to staff, parents/carers and children each year. It must also appear on the school's website.

Principles:

- Every child has the right to learn but no child has the right to disrupt the learning of others.
- Everyone has a right to be listened to, to be valued, to feel and be safe. Everyone must be protected from disruption or abuse.
- Fox Federation is an inclusive federation; all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.
- It is expected that all adults – staff, volunteers and governors – will set excellent examples to the children at all times.
- The Federation Policy will ensure that there are measures to encourage and reward good behaviour, self-discipline and respect.
- The Policy will outline a clear system of rewards and consequences and ensure that children, carers and staff understand them and are consistently applied.
- The Policy will clearly reflect the school's approach to exclusions.
- The Policy will specifically aim to prevent all forms of bullying amongst pupils; it will also provide guidance on use of reasonable force.
- The Policy will explain that the school may use powers to search in order to maintain good order. Where there are significant concerns over a pupil's behaviour, the school will work with

parents to strive for common strategies between home and school and if needed work as part of a multi-agent network.

- The Policy will set out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff.
- The Federation will fulfil its legal duties under the Equality Act 2010 in respect of safeguarding, children with special educational needs and all vulnerable children.
- The school will keep abreast of current issues and initiatives with regard to Health and Safety at Work Act 1974 and related regulations.